United States Intelligence Community
Internship Opportunities for Students

To learn more, visit www.IntelligenceCareers.gov/ICStudents.html

NATIONAL RECONNAISSANCE OFFICE
www.nro.gov/careers/
• Application period opens September. Selections are typically made by October
• Paid undergraduate and graduate internship programs
• CIA assigns interns from their applicant pool to work at NRO

Specific programs of interest include:
• STEM
• Economics
• Political Science
• Computer Science
• Physical Science
• Data Science
• Human Resources
• Business Administration
• Science and Research

DEPARTMENT OF HOMELAND SECURITY
www.intelligencecareers.gov/DHSIA/dhsinternships.html
• Application period opens early- to mid-October
• Paid undergraduate and graduate internship programs
• Secretary’s Honor Program for recent graduates

Specific programs of interest include:
• Intelligence Analysis
• Health/Science Information
• Law Enforcement Legal
• Cybersecurity
• Technology Emergency Management
• Public Affairs Management/Support

NAVAL INTELLIGENCE ACTIVITY
www.oni.navy.mil/Join-Us/Intern-Programs
• Application period opens September - October
• Paid undergraduate and graduate internship programs

Specific programs of interest include:
• Intelligence Analysis
• Geospatial Analysis
• Scientific Analysis
• Engineering
• Computer Science
• Information Technology
• Research & Development

NATIONAL SECURITY AGENCY
www.intelligencecareers.gov/icsstudents.html
• Application period opens April - September/October for Language Program
• Paid undergraduate and graduate internship programs

Specific programs of interest include:
• STEM
• Computer Science
• Foreign Language
• Logistics

DEFENSE INTELLIGENCE AGENCY
www.intelligencecareers.gov/icsstudents.html
• Application period opens and closes at various times
• Paid undergraduate, graduate and foreign language internship programs
• Workforce Recruitment Program for disabled persons (www.wrp.gov)

Specific programs of interest include:
• Political Science
• Global Studies
• Computer Science
• Human Resources
• Law/Criminal Justice
• Natural Sciences
• Business
• Engineering
• Logistics

DEPARTMENT OF STATE
www.Careers.state.gov/intern/student-programs
• Application period opens in the fall
• Paid undergraduate and graduate internship programs

Specific programs of interest include:
• Diplomacy
• International Relations
• Public Affairs Management/Support

MARINE CORPS INTELLIGENCE ACTIVITY
www.hqmc.marines.mil/Intelligence/Student-Employment
• Application period opens early- to mid-September
• Paid undergraduate and graduate internship programs

Specific programs of interest include:
• Intelligence Analysis
• Geospatial Analysis
• Scientific Analysis
• Engineering
• Workforce Planning

CENTRAL INTELLIGENCE AGENCY
https://www.cia.gov/careers/student-opportunities
• Applications accepted year-round for most programs: apply one year before preferred start date - For DO and scholarship programs, apply December - March and February - July, respectively
• Paid undergraduate and graduate internship programs

Specific programs of interest include:
• Political Science
• STEM
• Education/Training
• Economics
• Information Management

DEPARTMENT OF ENERGY
www.energy.gov/jobs/services/students-recent-graduates
• Application period opens and closes at various times
• Paid internships available for current undergraduates, current graduates and recent graduates

Specific programs of interest include:
• STEM
• Engineering
• Social Sciences
• Business
• Information Technology

FEDERAL BUREA OF INVESTIGATION
www.fbi.gov/careers
• Application period opens early- to mid-August
• Applications accepted throughout the year for Visiting Scientist Program
• Paid undergraduate and graduate internship programs

Specific programs of interest include:
• Law Enforcement Legal
• Technology Emergency Management
• Public Affairs Management/Support

NATIONAL GEOSPATIAL-INTELLIGENCE AGENCY
www.intelligencecareers.gov/icsstudents.html
• Application period open April – September
• Paid undergraduate and graduate internship programs

Specific programs of interest include:
• Accounting
• Education/Training
• Business
• International Affairs

OFFICE OF THE DIRECTOR OF NATIONAL INTELLIGENCE
www.dni.gov
• Application period opens and closes at various times
• Specific programs of interest include:
  • Office of General Counsel Volunteer Internship Program includes opportunities offered to students interested in the legal field: must possess a security clearance
  • Virtual Student Federal Service Program is an unpaid internship which requires no security clearance and has the ability for students to work remotely
  • Presidential Management Fellows provide an opportunity to participate in a two-year rotational program within ODNI